



## 1.0 SCOPE

The scope of this procedure is to document the MLI/MLDCI/MLXCI policy on Environmental, Health, Safety & Security. This policy applies to all MLI/MLDCI/MLXCI facilities and is readily available to employees via the QOS document library and controlled EHSS binders and to customers, contractors and the public via our web site at [mlindustries.com](http://mlindustries.com).

## 2.0 PROCEDURE

### 2.1 EHSS POLICY

- 2.1.1 Moses Lake Industries, Inc. (MLI) including Moses Lake (Dalian) Chemical Industries (MLDCI) and Moses Lake (XI'AN) Chemical Industries (MLXCI), a specialty chemical manufacturer to the electronics industry, is committed to maintaining a high standard of environmental, health, safety, and security (EHSS) performance. We strive for EHSS excellence by developing program responsibility across all levels of our organization and through awareness and training programs. We will continually improve our EHSS program through our EHSS Management System (EHSSMS) which is our framework for evaluating aspects/impacts and the completion of improvement goals. To this end, we commit to the following practices:

### 2.2 Provide a Safe, Secure and Healthy Workplace

- 2.2.1 The Company commits to providing a safe, secure and healthy workplace for our employees, contractors, visitors and the communities in which we operate. We believe that incidents are preventable and we will continuously improve our systems to ensure that they are safe, effective and robust. We require our employees, contractors and visitors to comply with all applicable Company safe work practices, policies, procedures and to report all incidents, unsafe conditions/practices and security breaches.

### 2.3 Maintain EHSS Regulatory Compliance

- 2.3.1 The Company will comply with all applicable regulatory and other requirements including more stringent company requirements. We will work with regulatory agencies, the local community and our employees to ensure that we identify, prioritize and address emerging areas of EHSS concern. We encourage contractors, designers and suppliers to comply with EHSS standards at least as stringent as our own.

### 2.4 Protect the Environment

- 2.4.1 The Company will promote pollution prevention to conserve natural resources and minimize emissions and impacts to air, land and water. We will work continuously towards the goals of waste elimination, minimization, substitution, and recycling.

### 2.5 Control Risk to Workers

- 2.5.1 The Company will control risk to workers by using the hierarchy of controls, requiring safe work practices, performing routine hazard assessments and meeting all applicable regulatory requirements.

### 2.6 Facilitate Worker Participation

- 2.6.1 The Company will provide all workers under its direct control the time and resources needed to participate in supporting the EHSSMS. The Company welcomes and encourages worker participation in multiple formats.